

**SALARY TABLE 2018-CLE (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.08%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH**  
**TOTAL INCREASE: 1.71%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,557	\$ 23,312	\$ 24,063	\$ 24,809	\$ 25,559	\$ 25,997	\$ 26,738	\$ 27,488	\$ 27,516	\$ 28,221
2	25,362	25,966	26,805	27,516	27,829	28,647	29,466	30,285	31,104	31,923
3	33,206	34,128	35,050	35,972	36,895	37,817	38,739	39,661	40,583	41,506
4	37,276	38,312	39,347	40,382	41,417	42,452	43,487	44,522	45,557	46,592
5	42,869	44,027	45,186	46,345	47,504	48,662	49,821	50,980	52,139	53,298
6	45,197	46,488	47,779	49,069	50,360	51,651	52,942	54,233	55,524	56,815
7	48,793	50,228	51,663	53,098	54,533	55,968	57,403	58,838	60,273	61,708
8	50,860	52,450	54,040	55,629	57,219	58,809	60,399	61,989	63,579	65,169
9	54,419	56,175	57,930	59,686	61,441	63,197	64,952	66,708	68,464	70,219
10	59,928	61,862	63,795	65,728	67,661	69,595	71,528	73,461	75,395	77,328
11	63,717	65,841	67,965	70,089	72,214	74,338	76,462	78,586	80,711	82,835
12	76,371	78,917	81,462	84,008	86,554	89,099	91,645	94,191	96,736	99,282
13	90,814	93,841	96,869	99,896	102,923	105,950	108,977	112,005	115,032	118,059
14	107,315	110,893	114,470	118,047	121,624	125,201	128,779	132,356	135,933	139,510
15	126,232	130,439	134,647	138,855	143,062	147,270	151,477	155,685	159,893	164,100

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>